Caribbean Utilities Company, Ltd.

2025 Sustainability Update Report

You've got the power

Table of Contents

Message from the President & Chief Executive Officer and Vice President Finance, Corporate Services & Chief Financial Officer

Signed "Letitia T. Lawrence"

Letitia T. Lawrence
Vice President Finance, Corporate Services & Chief Financial Officer

Signed "J.F. Richard Hew"

J.F. Richard Hew
President & Chief Executive Officer

As CUC continues in the advancement and innovation of projects across our corporate portfolio, our commitment to environmental, social, and governance ("ESG") initiatives remain a top priority. The year 2024 saw the increased incidence of global challenges that spread incrementally into all sectors including devastating climate change impacts, global economic shifts, geopolitical tensions, technological disruptions and rising costs of living. At CUC, we believe we are positioned to mitigate the global shifts that affect our operations through forward thinking approaches and initiatives. We recognise that we have a duty in taking proactive steps and strategic planning measures to combat the intensifying impacts of climate change and the disproportionate impacts it may have on Cayman's communities because our customers are a core part of our continued operations in Grand Cayman.

Since the first issuance of our sustainability report in 2022 we have made meaningful progress as elaborated upon in the subsequent sections. The CUC team is dedicated to continually improving and enhancing our ESG related knowledge and skills. We are making intentional strides to improve learning capacity as we progress with our sustainability initiatives, and we remain focused on proactively addressing sustainability challenges and accelerating climate solutions. Our team remains resolute in our plans for supporting the achievements of targets outlined in the Cayman Islands National Energy Policy ("NEP") but also for continually empowering Cayman to be a global leader in the attainment of equitable development targets.

2024 was a significant year for sustainable development progress at CUC. We announced the issuance of Green Notes to support environmental projects, aligned with our Green Financing Framework, which defines the criteria for allocation and impact of Green Financing Instruments. Additionally, we introduced our Wildfire Mitigation Plan, establishing a comprehensive approach to climate-related preparedness, response and recovery strategies. Other notable progress includes commissioning of the Battery Energy Storage Systems ("BESS"), targeted lifecycle upgrades ("LCUs"), transitioning to electric vehicles ("EVs") and enhancing our internal control over sustainability reporting.

People are an integral part of our operations, from our customers to our employees, the well-being of the communities we serve is fundamental to our mission. In 2024, CUC reaffirmed its commitment to creating positive impacts across Grand Cayman through various community outreach programmes, including employee volunteerism, community investments, and efforts to promote diversity and inclusion, all aimed at fostering a more vibrant culture and society.

Our approach to sustainability is built on the premise that this is not simply a standalone corporate target, but a core pillar and foundational block that must be integrated into all facets of our operations. CUC recognises the risks of treating sustainability as a transient concern and understands that the long-term success of both our business and the communities in which we serve are heavily reliant on our strong ESG commitments as reflected in our approach to sustainability and the alignment of our projects to the SDGs. By taking a proactive stance, we are better equipped to anticipate, mitigate and manage potential socio-environmental risks. At CUC, we believe that transformative change requires more than pledges and reporting; it calls for innovation, decisive action, transparency and accountability.

Leveraging our resources, we aim to inspire and engage with our customers to create viable economic opportunities, develop employee talent, diversify our energy supply, and design resilient energy systems that supports a low-carbon future. Together we can make sustainability a guiding principle in shaping a future that is not only environmentally sound, but also resilient and socially equitable.

Our Company

CUC is a vertically integrated electric utility with 2024 operating revenues of $294 million and total assets of $851 million as at December 31, 2024. We have been in operation for over 59 years and since commencing operations our dedication to enhancing our reliability, resiliency and sustainable development has been our driving force. Our principal practice is the generation, transmission and distribution of electricity in Grand Cayman.

For a comprehensive overview of our company's operation, core values, licences and ownership structure refer to CUC's website at *www.cuc-cayman.com.*

Data Verification and Report Review

The information in this report has been reviewed by the subject matter experts at CUC. It has also been reviewed by the Company's ESG Committee and Disclosure Committee, which includes the Executive team. Additionally, the report was considered by the Board of Directors' Governance and Sustainability Committee and has received approval from CUC's Board of Directors (the "Board").

CUC discloses information in multiple formats. This sustainability report can be read in conjunction with the following documents, each of which is available on CUC's website at *www.cuc-cayman.com* and on SEDAR+ at *www.sedarplus.ca.*

- Annual Report
- Management Information Circular
- Annual Information Form
- 2024 Sustainability Report
- 2023 Sustainability Update Report
- On our website: *www.cuc-cayman.com*

This report covers CUC's sustainability performance from January 1, 2024 to December 31, 2024.

The report can be used for comparative purposes going forward. The performance indicators contained in Appendix A are dated December 31, 2024 and all financial information is presented in United States dollars unless otherwise specified.

Please note certain data points for previous years have been restated as CUC works to enhance its data collection approach, methodologies and alignment with leading ESG reporting frameworks. Reporting practice has therefore been refined in this year's reporting cycle to reflect enhanced accuracy. Certain scope, boundaries, definitions, and calculation methods have been updated and refined. The report was published on November 3, 2025.

Our Reporting Framework

CUC releases a full sustainability report every two years and an update report on our sustainability progress annually. We report in accordance with standards and recommendations including:

- SASB - Sustainability Accounting Standards Board Standard for Electric Utilities & Power Generators
- TCFD - Task Force on Climate Related Financial Disclosures

For more information on our reporting standards and alignments our 2024 Sustainability Report should be cross-referenced.

We report our greenhouse gas ("GHG") emissions in accordance with the GHG Protocol Corporate Accounting and Reporting Standards. Other KPIs and statements are in accordance with internationally recognised reporting methodologies and best practices and are supported by our internal controls and processes. In addition, our Scope 1 emissions have received third-party limited assurance *(see page 38).*

Our Approach to Sustainability

At CUC, ESG is a core driver of our corporate strategy and objectives. We recognize that ESG factors directly influence tangible outcomes for the communities we serve. Amid growing sustainability challenges, we are prioritizing positive socio-environmental results to ensure service continuity and uphold our standards. This commitment aligns with our vision of advancing communities by delivering safe, reliable energy while fostering corporate social responsibility. We strive to integrate ESG across all areas of our business and notably into our corporate strategy:

Environmental: We prioritize advancement of our energy transformation and affordability, strengthening system reliability and resilience.

Social: We pride ourselves on maintaining health and safety as our number one priority, improving our community and customer relations and maintaining an ethical corporate narrative and brand. We also strive to foster an inclusive and skilled workforce through our people and culture.

Governance: We uphold relationships with the government and regulators to build consistent trust, and we aim to provide competitive shareholder and investor returns.

CUC's corporate objectives form the foundational pillars of CUC's approach to ESG given their interconnectedness as depicted in CUC's overall strategic framework. By aligning our strategy with ESG, we are shaping a future that delivers value both through ethical and economic contributions.

For more context, you can find additional information on our sustainability strategy and strategic framework in our 2024 Sustainability Report (see section on 'Our Approach to Sustainability'). In 2025, the strategic framework was updated; some pillar names were revised to reflect changes.

ENERGY CAYMAN
Securing Cayman's Energy Future

United Nations Climate Change

SUSTAINABLE DEVELOPMENT GOALS

Our ESG Materiality Assessment

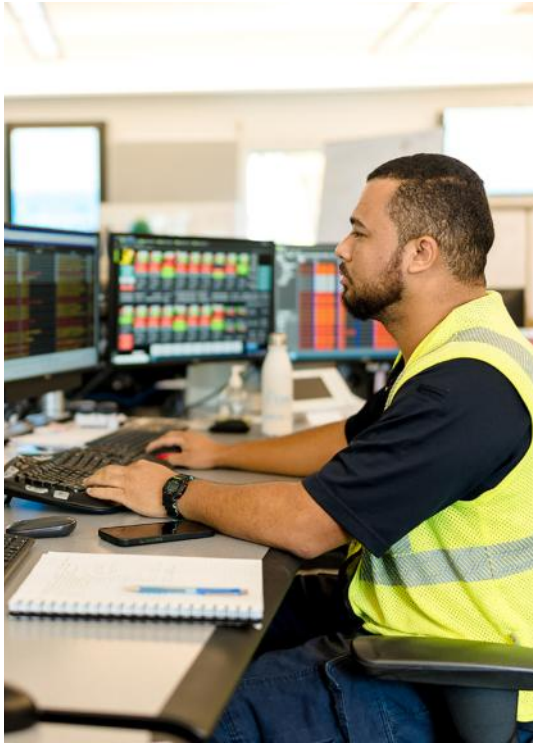
CUC first conducted an ESG Materiality Assessment in 2022 to identify and prioritize ESG factors most relevant to the Company's value creation and stakeholder relationships.

Since then, we have reviewed the assessment annually to reflect evolving priorities and best practices.

In November 2024, we reviewed and updated the results of our ESG Materiality Assessment, focusing on the relevance, potential impact, and likelihood of each ESG factor across short (0-12 months), medium (13-18 months), and long-term (18+ months) horizons. This process informs our strategic decisions and ESG disclosures, ensuring we focus on the issues that matter most to our business and stakeholders.

For details on the ESG and sustainability frameworks, standards, methodology and prior findings, refer to the 2024 Sustainability Report.

The results of the November 2024 ESG Materiality Assessment were validated by the Board of Directors and the Executive team. In addition, the ESG factors identified have been incorporated into the Company's Risk Management Register, ensuring that ESG-related risks are clearly understood and actively monitored by those responsible for risk identification and assessment.



Category		
Core ESG Factor (0 to 12 months)	**Enhanced ESG Factor (13 to 18 months)**	**Emerging ESG Factor (18+ months)**
Material ESG Factors: + GHG Emissions + Energy Affordability + Health and Safety and Emergency Management + Grid Resiliency + Climate Change Physical + Energy Resource Planning and Climate Change Transition + Business Ethics, Transparency and Corporate Governance + Regulatory Relations + Human Capital Management + Biodiversity Impacts + Cybersecurity and Data Privacy[1]	**Material ESG Factors:** + Community Relations + End-Use Efficiency and Demand + Supply Chain Management[1]	**Material ESG Factors:** + Waste Management + Air Quality + Water Management

[1] These are newly added ESG factors from the 2024 Materiality Assessment.

Our 2024 ESG Achievements

Environmental

Continued to advance system hardening and grid resiliency projects including undergrounding main transmission lines

Installed the first utility-scale 20 MW Battery Energy Storage System (BESS) in Grand Cayman

2025 - 2029 Capital Investment Plan includes:

$60 million in grid hardening

$6.6 million related to customer energy efficiency

$2.6 million related to low carbon transportation projects

Received the Green Diamond Award for recycling excellence

Creation of CUC's Green Financing Framework and issued $50 million in Green Notes. The Green Financing Framework received an "Excellent" assessment from a second-party opinion provider. Additionally, the debt issuance was awarded the Global Banking & Markets Latin America Award for Debt Deal of the Year - Caribbean

Social

50% Female directors on the Board

INVESTORS IN PEOPLE™ We invest in people Gold

Gold Certification

26,276 Training hours

1,268 Volunteer hours

$442,000 Community donations

0 The Company recorded zero Lost Time Injuries

76 % Overall employee engagement score exceeding our target of 74%

ESG

Governance

System Average Interruption Duration Index (SAIDI) hours exceeds North American standards of 2 hours **1.8 hours**

3% Increase in Dividend Rate to US$0.74

US$ 1.08 Earnings per Share

> "The CUC team is dedicated to continually improving and enhancing our **environmental, social, and governance** related knowledge and skills."

Richard Hew
President & CEO

Enhancing Internal Control over Sustainability Reporting ("ICSR")

In preparation for the adoption of the Canadian Sustainability Standard Board's ("CSSB") Canadian Sustainability Disclosure Standards ("CSDS"), our parent company, Fortis Inc., established the ICSR Program to enhance the integrity and transparency of its subsidiaries' sustainability disclosures. As part of this initiative, a comprehensive scoping exercise was conducted, resulting in the identification of 13 Key Performance Indicators ("KPIs"[2]) relevant to our operations. Several of these KPIs were directly aligned with CUC's 2024 ESG priorities *(highlighted in the Our ESG Materiality Assessment section),* including GHG emissions, energy affordability, health and safety and emergency management, and diversity metrics - ensuring that our sustainability reporting reflects both strategic relevance and operational impact.

We collaborated extensively with our process owners to document process narratives, assess associated risks, and design appropriate controls for each metric. To ensure the robustness of these controls, our internal audit team conducted a Test of Design between November 2024 and February 2025, evaluating whether controls were conceptually sound and properly implemented to mitigate identified risks. Additionally, a Test of Operating Effectiveness was performed in the first half of 2025 to confirm that controls are consistently executed as intended by the appropriate process owners/teams. These efforts underscore our commitment to reliable and credible sustainability reporting. Looking ahead, we remain focused on strengthening our internal control environment and will consider expanding our KPIs to include additional metrics that reflect material sustainability impacts.

Our Green Finance Report

CUC's inaugural Green Finance Report published on November 3, 2025 sets out the allocation and impact of the $50 million Green Financing Instruments issued under our Green Financing "Framework". The Framework received an Excellent rating in a Second Party Opinion provided by Sustainable Fitch.

We are committed to the clean energy transition and a sustainable future for Grand Cayman. As the Cayman Islands transitions to renewable energy, CUC remains dedicated to projects that support and align with the NEP 2024-2045[3]. We not only support our ESG goals - we also demonstrate leadership in sustainable finance and contribute to the SDGs. Our strategic priorities include reducing our carbon footprint, enhancing energy efficiency, and delivering reliable, clean energy to the community we serve.

CUC issued the Green Notes to fund the following projects in three key categories: energy efficiency, climate change adaptation and clean transportation. The specific projects in the *Our Alignment to UN SDGs* section are (denoted with "¤").

[2] 13 KPIs relevant to our operations were directly aligned with CUC's 2024 ESG priorities. The KPIs included in this report are denoted in the Appendices: Performance Indicator Results/Summary with "‡" .
[3] See the 2024 Sustainability Report for a summary of the NEP targets.

Our Projects and Energy Affordability

CUC's focus on energy affordability aims to create cost effective services for our customers. There is also a direct link between our investments in energy efficiency and renewable energy sources and reductions in CUC's costs.Through the strategic deployment of energy storage technologies and targeted lifecycle upgrades ("LCUs"), we are actively enhancing affordability. A key initiative in this effort is the installation and commissioning of two 10 megawatts ("MW") utility scale Battery Energy Storage Systems ("BESS"), designed to provide spinning reserve services to the grid. This project improves operational efficiency across our generation assets, resulting in better fuel performance and reduced operational costs. The BESS strengthens our grid reliability and power systems stability contributing to more affordable energy pricing for our customers.

In addition, the LCU project involves retrofits of five diesel fuel generating units, which aims to improve efficiency and reduce the costs associated with operations such as maintenance, lowering the total cost of energy production and increasing energy affordability for our customers. Three were completed in 2024 and the remaining two units were completed in 2025. These upgrades include a conversion to 90% dual-fuel operation which will allow the generating units to operate on existing diesel and new use of liquefied natural gas which will be used as a transition fuel. Together, the lifecycle upgrades and BESS integration are helping CUC drive long-term energy affordability for Grand Cayman through our reduced dependence on costly fuels sources with the aim of thereby reducing emissions.

Climate Scenario Assessment

CUC is committed to ensuring that we are continuously developing robust and resilient operational systems that guarantee the integrity, continuity and reliability of our service offerings and community provisions as we face heightened climate risks.

In alignment with our commitment to identifying and evaluating climate change risks and opportunities, climate change analyses and scenario exercises have been sustained by CUC. Beginning in 2022 we participated in a Fortis-led project on climate scenario analysis, and we continued into 2023 participating in a climate scenario analysis relying on science-based data and cross-functional collaboration. For more information on the scenarios used, key parameters and assumptions of the analysis, and a summary of the results, please refer to our 2024 Sustainability Report.

Building on our 2023 climate scenario assessment in 2025 we utilized an external advisor to carry out another climate scenario exercise and to leverage their capabilities in helping CUC to holistically understand the exposures and vulnerabilities to CUC's assets from climate related risks both in the present and under future climate scenarios. Engaging with the external advisor helped CUC to quantitatively support decision-making processes by identifying climate risks to be considered as priorities for adaptation strategies.

Identifying various risks and the strategies needed under these varying climate futures helps CUC to anticipate potential adversities and opportunities, leading to the creation of more proactive and versatile approaches. This understanding lends to our capacity for driving climate innovation and the redesign of our operational assets aimed at anticipating and eliminating barriers related to climate risks.

These actions are in pursuit of a low-carbon economy to enable the stable provision of our services to Grand Cayman's communities. Detailed findings and results of the assessment will be reported in the forthcoming 2026 Sustainability Report.

Our Wildfire Mitigation Plan

Core Areas

Our Wildfire Mitigation Plan continued

CUC's Wildfire Mitigation Plan (the "Plan") was created to reduce wildfire risks across our assets.

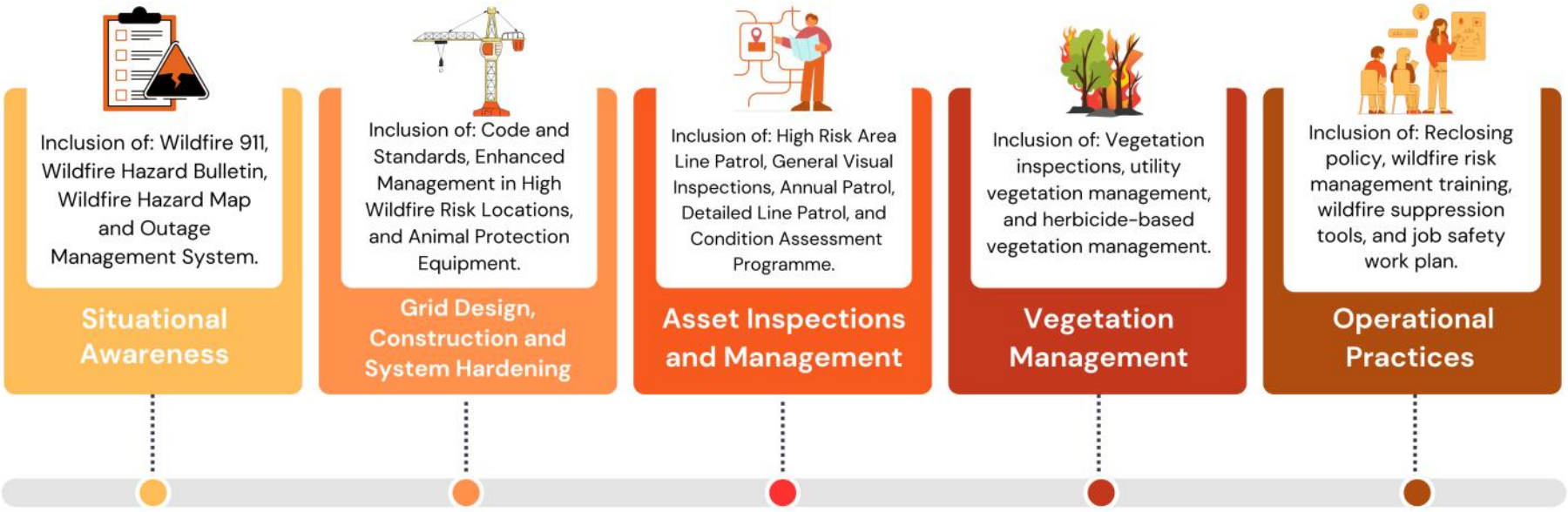
Our dedicated wildfire team met with key stakeholders, including the Cayman Islands Fire Department, to share information on fire risks and mitigation plans. This collaborative approach to wildfire mitigation planning highlights CUC's commitment to integrating diverse perspectives, expertise, and local knowledge into effective wildfire planning.

The Plan reflects a collective effort to strengthen wildfire preparedness and management, recognizing the growing threat posed by climate change. Rising global temperatures, prolonged droughts, and increasingly dry conditions are creating environments more conducive to wildfires. While Grand Cayman is currently classified as having a very low wildfire hazard, the Company acknowledges the escalating risks to life, infrastructure, and public health, and is taking proactive steps to identify and mitigate these threats.

This marks CUC's first formal wildfire mitigation plan—an important milestone that reinforces our commitment to health and safety as our top priority. The Plan is designed to safeguard critical infrastructure and ensure the continued reliability of our services to customers.

Our approach holistically integrates vegetation management, ecosystem management, grid hardening, operational practices and monitoring. Conjunctively, CUC's vegetation management team are continuously gaining the skills and knowledge through learning and development to better understand wildfire risks. As part of our risk prioritization efforts, a High-Risk Fire Area map was created to guide mitigation strategies. Recent milestones include the completion of the island-wide zoning map and the ongoing evaluation of fire suppression tools.

This integrative approach aims to mitigate the increasing risks associated with climate change preventing costly outages and damage while safeguarding local communities.



Our Alignments to UN SDGs

CUC has identified the following SDGs that are most relevant to our sustainable priorities:

During our strategic planning workshop in 2021, the Executive team, Management team and key operational staff went through an exercise to select the SDGs where CUC has the greatest potential to make a positive impact through our business activities. This exercise guided our identification of the SDGs that are most relevant to our sustainable business practices and commitments.

This year, we've taken progressive steps to socialize and formalize the adoption of the SDGs across our Company. We collaborated with our internal communications team to embed sustainability messaging into our employee newsletters, highlighting sustainability updates and initiatives. We have worked with our external communication team to foster transparent sharing of our sustainability endeavours including our sustainability reports and energy transformation and affordability plan to the public. These efforts are part of our ongoing commitment to cultivating awareness, fostering involvement and broadening our initiatives to educate our customers on sustainability and its value.

Several of our key projects contribute to the advancement of the selected SDGs. CUC has developed a comprehensive table (see Page 15) that maps each project to its corresponding SDG, offering a clear view of our contributions toward global sustainability targets:

- ESG categories
- Relevant SDGs
- Project descriptions


BESS


Scholarships


SCADA System


Glass Recycling

Electric Vehicles

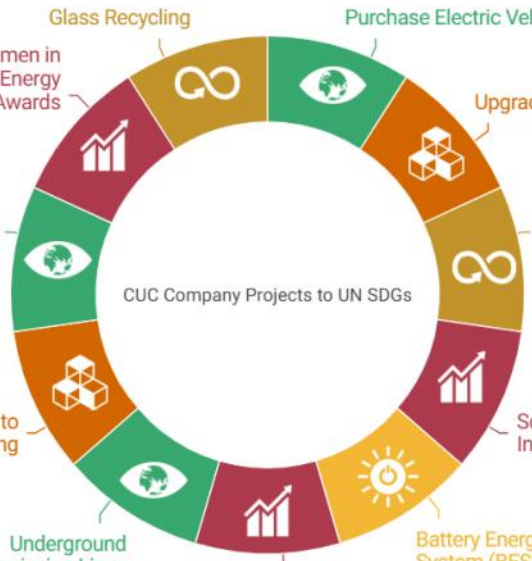
Our Alignment to UN SDGs continued

With glass recycling resuming across the island, CUC's glass recycling is operational again. CUC is working to foster a strong recycling program that advances local recycling efforts.

CUC's Purdy Gouveia was one of the six Caribbean women recognized for their innovation and commitment to advancing energy sustainability within the region.

With increasing risks from climate change and storms, proactive vegetation management at CUC works to adapt to and minimize climate-related infrastructural impacts.

Commenced in 2018, CUC's five-year project focused on replacing high pressure sodium ("HPS") streetlights with light emitting diode ("LED") technology.



We are investing to transition 28 of our light-duty vehicles to EVs between 2023 and 2027.

CUC's SCADA system has undergone upgrades. These upgrades aid in strengthening the operational efficiency of our systems resulting in a more reliable power supply for our customers.

Our annual assessment continually informs our strategic decisions and ESG disclosures.

The Company has made significant commitment to offer scholarships to students for both local and overseas education annually.

Undergrounding our transmission lines is a proactive strategy for enhancing grid resilience and mitigating the impacts of climate change on Grand Cayman's energy infrastructure.

May 2025 saw the fourth staging of CUC's Women in Energy Conference. The conference brought together a group of dynamic women who are advancing leadership and innovation within the region's energy landscape.

In September 2024, the Company completed the installation and commissioning of a 20 MW utility-scale BESS, aligning with wider decarbonization targets.

- 7: Affordable and Clean Energy
- 8: Decent Work and Economic Growth
- 9: Industry, Innovation and Infrastructure
- 12: Responsible Consumption and Production
- 13: Climate Action

Our Alignment to UN SDGs continued

Environmental

Company Project	Description	SDG Goal
Purchase of EVs ¤[4]	In support of cleaner energy and sustainable transportation practices, CUC has made meaningful strides by integrating electric vehicles into our fleet. This step not only highlights our efforts to reduce GHG emissions, but it also highlights our commitment to prioritizing investments in low emissions technologies that align with global sustainability targets. This commitment is supported by investments to transition 28 of our light-duty vehicles to EVs between 2023-2027. As of December 31, 2024, we have transitioned 9 vehicles to EVs. Through this initiative, CUC is playing a key role in supporting the achievement of the NEP climate-related targets of attaining 30% of all new vehicle sales and imports to be EVs by 2030, and 100% EV sales by 2045. Upon full transition from light-duty vehicles to EVs, CUC is poised to eliminate the use of approximately 12,000 imperial gallons of fuel annually. We are also working actively through cross-sectoral collaborations with local entities to promote vehicle electrification across Grand Cayman.	SDG 13 - Climate Action
Upgrade SCADA System ¤	Our SCADA system has undergone updates to facilitate improvements to real time monitoring and compatibility with smart grid and Internet of Things technologies — strengthening grid resilience and operational efficiency. The new upgrades, some of which are still in progress, allow CUC to detect and and respond to outages and faults at a faster rate than before. Restoration times are now significantly reduced to minutes rather than hours, ultimately benefiting our customers through quicker service restoration leading to greater reliability. As CUC looks to strengthen operational efficiency, the enhanced monitoring and control capabilities of the SCADA system will contribute to a more reliable power supply for Grand Cayman. Phase 3 of the SCADA system upgrades is underway and is scheduled to be completed in December 2025, further advancing our ability to	SDG 9 - Industry, Innovation and Infrastructure

[4] Company projects in the 'Our Alignment to UN SDGs' sections are denoted with a "¤".

Our Alignment to UN SDGs continued

Environmental *(continued)*		
Company Project	**Description**	**SDG Goal**
Upgrade SCADA System *(continued)* ¤ 	operate a more responsive and efficient grid. Opportunities to expand our SCADA system presents us with a strategic pathway to deploy additional technologies into our system, which is expected to facilitate more seamless integration of renewable energy sources into the grid; delivering affordable and sustainable energy options for our customers.	SDG 9 - Industry, Innovation and Infrastructure
Battery Energy Storage System ("BESS") Project ¤ 	In September 2024, the Company completed the installation and commissioning of a 20 MW utility-scale BESS. As CUC's first energy storage facility, the BESS aligns with wider acceleration of decarbonization objectives and we expect to observe proportionate reductions in GHG emissions. In addition to supporting enhanced grid reliability and power system stability, the BESS improves operational capacities resulting in improved fuel efficiency. The BESS enables capacity for better integration and generation of electricity from renewable energy sources on Grand Cayman overcoming challenges related to the intermittency of some renewables. The BESS project plays a crucial role in advancing CUC's commitment to environmental stewardship in accelerating clean energy adoption and long-term GHG reductions.	SDG 7 - Affordable and Clean Energy
Upgrade to LED lighting ¤ 	Commenced in 2018, this project focused on replacing high pressure sodium ("HPS") streetlights with light emitting diode ("LED") technology. Upgrading HPS streetlights to LED lights reinforces CUC's dedication to operational and sustainability excellence. LEDs are significantly more energy-efficient than HPS lights. In addition to environmental benefits including longer lifespans and better recycling properties, these upgrades highlight our commitment to investing in cost effective technologies. Once completed this project will save an estimated 3.8 million kWh of energy annually, the equivalent	SDG 9 - Industry, Innovation and Infrastructure

Our Alignment to UN SDGs continued

Environmental *(continued)*

Company Project	Description	SDG Goal
Upgrade to LED lighting *(continued)* ¤	of 195,000 imperial gallons of diesel fuel. The project is estimated to be completed by the end of 2025.	SDG 13 - Climate Action
Underground Transmission Lines ¤	Safety and reliability continually remain as areas of high importance to CUC. Undergrounding our transmission lines is one of our proactive strategies for enhancing grid resilience and mitigating the impacts of climate change on Grand Cayman's energy infrastructure. Two projects have been undertaken by CUC relating to the undergrounding of major transmission lines. CUC is aware of the imminent threat that climate change poses and undergrounding our transmission lines can reduce exposures to extreme weather events such as storms, leading to fewer and shorter outages for our customers. These projects are designed to significantly reduce the likelihood of damage to our transmission system and thereby reduce restoration time of electrical services to areas in the event of a significant hurricane.	SDG 13 - Climate Action
Vegetation Management ("VM") ¤	VM at CUC is central to maintaining reliable utility services and minimizing climate-related risks from wildfire and storms. By implementing effective clearance cycles, targeting high-risk areas, and educating the public, CUC is working to enhance grid resilience and lower repair costs. VM is also integrated into our Wildfire Mitigation Plan through collaboration between the VM and Wildfire teams. This work has promoted professional growth for our employees and cross-sector collaboration in risk management. Overall, we are focused on actions that help to reduce climate hazards, protect infrastructure and enhance ecosystem resilience in alignment with SDG 13—Climate Action.	SDG 13 - Climate Action

Our Alignment to UN SDGs continued

Environmental *(continued)*

Company Project	Description	SDG Goal
Glass Recycling and other Conservation Practices	Prior to November 2022, the Company maintained an active glass recycling initiative. However, glass recycling was suspended island-wide in November 2022, leading to a pause of more than two years in processing this material. The programme was reinstated in 2025 with the goal of reintegrating produced glass into future manufacturing processes. As CUC's glass recycling bins are operational again we remain committed to fostering a robust recycling programme that supports and advances local sustainability efforts. In general, CUC prioritizes conservation practices that are aimed at diverting waste from our local landfills and reduce our environmental footprint. Responsible consumption and production of waste are top sustainability priorities at CUC. CUC drives progress through actions like these to advance environmental stewardship and corporate responsibility among our employees.	SDG 12 - Responsible Consumption and Production

Social

Company Project	Description	SDG Goal
Women in Energy Conference	May 2025 saw the fourth staging of CUC's Women in Energy Conference. The conference collectively brought together a group of dynamic women who are advancing leadership and innovation within the region's energy landscape. The conference aims to create a space for women in the energy sector to connect, share experiences and collaboratively benefit. This year's theme "Emerging, Embracing, Energizing, Championing Energy Efficiency for a Brighter Future" tapped into a broad range of viewpoints addressing gender gaps, energy innovation and sustainability	SDG 8 - Decent Work and Economic Growth

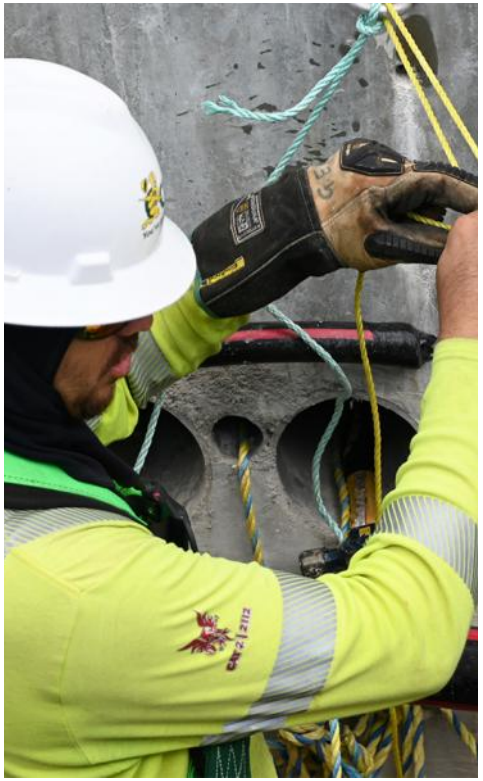
Our Alignment to UN SDGs continued

Social *(continued)*		
Company Project	**Description**	**SDG Goal**
Women in Energy Conference *(continued)*	in the energy sector. The conference aims to promote women's inclusion, cross sector collaboration, career development and transformative leadership in the Caribbean energy community.	SDG 8 - Decent Work and Economic Growth
CARICOM Women in Sustainable Energy (WISE) Awards	Recognised for her outstanding work in driving sustainable energy, energy efficiency and low-carbon development initiatives across the region, CUC's Purdy Gouveia was one of the six Caribbean women recognised for their innovation and commitment to advancing energy sustainability. Purdy was recognised for her outstanding work in the development of electric utilities of Trinidad and Tobago and Grand Cayman. Purdy's award signifies our commitment to fostering a culture of innovation for our employees whereby we are cultivating top talent to lead Grand Cayman's energy transition.	SDG 8 - Decent Work and Economic Growth
Scholarship Investments	CUC has made significant commitment to offer scholarships to students for both local and overseas education. Since the inception of the scholarship programme, the Company has awarded numerous scholarships. Several scholarship recipients have progressed to Managerial, Director and Executive level at the company. CUC's scholarship programme reinforces our commitment to fostering talent development and promoting workforce diversity. We aim to develop a strong cohort of energy innovators and pioneers.	SDG 8 - Decent Work and Economic Growth

Our Alignment to UN SDGs continued

Governance

Company Project	Description	SDG Goal
ESG Materiality Assessment	In November 2024, we reviewed and updated the results of our ESG Materiality Assessment, focusing on the relevance, potential impact, and likelihood of each ESG factor across short, medium, and long-term horizons. This annual process informs our strategic decisions and ESG disclosures, ensuring we focus on the issues that matter most to our business and stakeholders.	SDG 12 - Responsible Consumption and Production



Appendix A:

Performance Indicator Results/Summary

Description	2024	2023	2022	2021	2020
GHG Emissions[5] and Climate Change					
Gross Global Scope 1 GHG emissions[6] (in tonnes of CO_2 equivalent) ("tonnes CO_2 e") ‡[7]	503,917[8]	485,966	449,587	436,880	430,963
Installed generation capacity (in MW) Diesel	165.95	165.95	165.95	160.95	160.95
Electricity purchased by CUC and resold for customer use (in MWh) Solar	22,146	23,344[9]	21,922	21,337	18,881
Energy Affordability					
Average retail electric rate for residential customers (US$ per kWh)	$0.40	$0.41	$0.36	$0.31	$0.27
Average retail electric rate for commercial customers (US$ per kWh)	$0.43	$0.44	$0.41	$0.33	$0.30
Typical monthly electric bill for residential customers for 500 kWh of electricity delivered per month (US$)	$197.93	$204.88	$197.38	$154.68	$135.83
Typical monthly electric bill for residential customers for 1,000 kWh of electricity delivered per month (US$)	$388.16	$402.32	$387.83	$302.43	$265.15
Number of residential customer electric disconnection for non-payment	3,627	4,088	2,964	3,066	3,034
Percentage of residential customer disconnections for non-payment that were reconnected within 30 days	98.3%	98.3%	97.5%	94.4%	96.7%

[5] GHG Emissions are stated as CO_2 -equivalent using 100-year time horizon global warming potentials (GWPs) per the IPCC Fifth Assessment Report (AR5) for 2024, and the IPCC Fourth Assessment Report (AR4) for historical years. CUC has selected 2019 as the baseline year for GHG emissions reporting under the GHG Protocol. This year represents the earliest period for which complete Scope 1 emissions data is available. While assurance was not obtained for 2019 Scope 1 emissions, which totaled 443,070 metric tonnes, it remains consistent with our current methodology. The impact of the transition to GWPs per the AR5 is immaterial and CUC has not restated the 2019 baseline year.

[6] For Scope 1 inventory, CUC derives GHG data primarily from fuel consumption measurements obtained through monthly fuel tank dipping that is used to satisfy regulatory reporting requirements. When regulatorily submitted data is not available, CUC employs the best available activity data, such as fuel consumption data from our facility, along with fuel combustion emission factors from external sources, such as the U.S. Environmental Protection Agency, to calculate relevant emissions. We currently do not track Scope 2 Emissions however, our GHG Scope 1 Emissions include CO_2, CH_4, N_2O and SF_6 and include immaterial emissions sources (<1% of total Scope 1 Inventory), such as comfort heating and refrigerants. We do not disclose emissions separately by the seven GHGs (CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3), as emissions other than CO_2 are considered immaterial to CUC. This assessment considers all direct emissions within our operational boundary, specifically those arising from our owned and operated power generation and operational plant activities. CUC has adopted the financial control approach when consolidating GHG emissions within its organizational boundary, as defined by the GHG Protocol. This approach was selected to align the GHG inventory with CUC's parent company, Fortis Inc.'s financial reporting.

[7] 13 KPIs relevant to our operations were directly aligned with CUC's 2024 ESG priorities. The KPIs included in this report are denoted in the Appendices: Performance Indicator Results/Summary with "‡"

[8] CUC's 2024 Scope 1 GHG emissions have received third-party limited assurance.

[9] The figures presented have been updated following data collection enhancements and accuracy revisions. Earlier estimates in previous reports may differ from current values.

Appendix A:

Performance Indicator Results/Summary

Description	2024	2023	2022	2021	2020
Health and Safety and Emergency Management					
Total recordable incident rate (TRIR)[10] ‡	2.4	2.8	2.2	2.2	3.4
Lost time injury frequency rate (LTIFR)[11]	0	1.2	0.4	0.9	0.4
Fatality rate	0	0	0	0	0
All Injury Frequency Rate (AIFR)	2.4	2.4	1.8	1.8	3.4
Near Miss Frequency Rate (NMFR)[12]	1.6	2.0	4.8	2.6	7.1
Grid Resiliency					
Number of incidents with non-compliance with physical and/or cybersecurity standards or regulations	0	0	0	0	0
System Average Interruption Duration Index (SAIDI)[13], under normal operations ‡	1.81	1.67	2.05	2.29	3.06
System Average Interruption Duration Index (SAIDI), inclusive of major event days	2.63	2.93	3.35	4.45	8.66
System Average Interruption Frequency Index (SAIFI)[14], under normal operations	2.36	2.12	1.89	2.66	3.91
System Average Interruption Frequency Index (SAIFI), inclusive of major event days	2.45	2.98	2.33	3.67	5.40
Customer Average Interruption Duration Index (CAIDI)[15], under normal operations	0.77	0.79	1.09	0.86	0.78
Customer Average Interruption Duration Index (CAIDI), inclusive of major event days	1.07	0.98	1.44	1.21	1.60

[10] Number of injuries including job transfers not requiring medical treatment for every 200,000 hours worked.
[11] Number of lost time injuries for every 200,000 hours worked.
[12] A near miss is defined as an unplanned incident in which no property or environmental damage or personal injury occurred, but where damage or personal injury easily could have occurred but for a slight circumstantial shift.
[13] Customer hours of interruption per customer served.
[14] Number of times that a customer experiences an outage.
[15] Amount of times required, in hours, to restore service once an outage has occurred.

Appendix A:

Performance Indicator Results/Summary

Description	2024	2023	2022	2021	2020
Operations Indicators					
Financial Indicators					
Total value of assets (US$ millions)	851.0	777.8	726.5	634.2	633.7
Percentage of total assets associated with energy delivery	57%	56%	56%	56%	55%
Percentage of total assets associated with electricity generation	43%	44%	44%	44%	45%
Percentage of owned non-renewable generation	100%	100%	100%	100%	100%
Percentage of owned renewable generation	0%	0%	0%	0%	0%
Customer Information					
Number of electricity customers	34,280	33,611	33,119	32,185	31,293
Percentage of residential customers	86.0%	85.9%[16]	85.8%	85.6%	85.5%
Percentage of small commercial customers	13.7%	13.9%	13.9%	14.1%	14.2%
Percentage of large commercial customers	0.3%	0.3%	0.3%	0.3%	0.3%
Electricity Transmission and Distribution ("T&D")					
Total kilometres of electricity T&D lines	789	737	806	791	791
Percentage of distribution lines	89.7%	88.9%	90.0%	89.8%	89.8%
Percentage of transmission lines	10.3%	11.1%	10.0%	10.2%	10.2%

[16] The figures presented have been updated following data collection enhancements and accuracy revisions. Earlier estimates in previous reports may differ from current values.

Appendix A:

Performance Indicator Results/Summary

Description	2024	2023	2022	2021	2020
Operations Indicators *(continued)*					
Air Quality					
NO_x emissions (in ktonnes)	9.78	9.42	8.72	8.47	8.35
SO_2 emissions (in ktonnes)	0.005	0.004	0.004	0.004	0.004
Mercury emissions (in kilograms)	3.68[17]	*[18]	*[18]	*[18]	*[18]
Particulate matter emissions (in ktonnes)	0.31	0.29	0.27	0.26	0.26
Water Management					
Groundwater withdrawn (in million cubic metres ("m^3") ‡	30.81	28.63	28.04	28.04	28.04
Water consumed in electricity generation, covering significant use (in million cubic metres ("m^3") ‡	0.04	0.03	0.02	0.02	0.01
Waste Management					
Total amount of hazardous waste manifested for disposal (in ktonnes)	0	0	0	0	0
Total amount of recycled hazardous waste (in ktonnes)	0.00278	0.00546	0.00398	0.82	*[18]
Biodiversity Impacts					
Number of spills or releases with an associated fine	0	0[19]	0	0	0

[17] Mercury values were not included in previous reporting cycles. The observed increase in 2024 reflects the commencement of mercury monitoring this year rather than a true rise in mercury levels.
[18] The asterisk ("*") in the table indicate metric added in recent years and historical data was not available.
[19] A spill occurred on October 28, 2023. The Company is currently in discussions with the regulator to determine if any administrative fines or penalties will be imposed.

Appendix A:

Performance Indicator Results/Summary

Description	2024	2023	2022	2021	2020
Operations Indicators *(continued)*					
Corporate Governance and Business Ethics and Transparency					
Percentage of independent directors on the Board of Directors	67%	73%	82%	83%	83%
Percentage of directors with ESG skills and experience on the Board of Directors	58%	64%	55%	58%	50%
Percentage of employees that have received training on CUC's Code of Business Conduct and Ethics Policy	100%	100%	100%	100%	100%
Percentage of employees that have received training on CUC's Anti-Corruption Policy	100%	100%	100%	100%	100%
Board of Directors					
Percentage of female directors	50%	64%	55%	42%	25%
Age					
Percentage of directors under 60	50%	64%	64%	50%	33%
Percentage of directors 60 to 65	25%	9%	36%	33%	50%
Percentage of directors 66 and older	25%	27%	0%	17%	17%
Number of Employees[20]					
Total number of employees	275	263	253	239	229
Employee Diversity					
Percentage of male employees	78%	77%	79%	80%	80%
Percentage of female employees	22%	23%	21%	20%	20%

[20] An employee includes any individual who has a direct employment relationship with the Company as at December 31 of the calendar year.

Appendix A:

Performance Indicator Results/Summary

Description	2024	2023	2022	2021	2020
Operations Indicators *(continued)*					
Management[21] Diversity					
Percentage of male management	68%	61%	55%	67%	64%
Percentage of female management	32%	39%	45%	33%	36%
Executive[22] Diversity					
Percentage of male executives	60%	60%	50%	60%	60%
Percentage of female executives	40%	40%	50%	40%	40%
Employees					
Percentage of employees under 30	18%	17%	21%	18%	19%
Percentage of employees 30 to 50	49%	51%	54%	55%	53%
Percentage of employees over 50	33%	32%	25%	27%	28%
Average age of employees	41.9	41.9	41.7	41.7	42.0
Management					
Percentage of management under 30	0%	6%	5%	0%	0%
Percentage of management 30 to 50	79%	72%	80%	83%	73%
Percentage of management over 50	21%	22%	15%	17%	27%

[21] An employee is considered Management if they hold the position of Manager or Director.
[22] An employee is considered Executive if they hold the position of Company Secretary, Vice President, Senior Vice President, Executive Vice President or President & Chief Executive Officer.

Appendix A:

Performance Indicator Results/Summary

Description	2024	2023	2022	2021	2020
Operations Indicators *(continued)*					
Executives					
Percentage of executives 30 to 50	20%	40%	50%	60%	60%
Percentage of executives over 50	80%	60%	50%	40%	40%
Turnover and Retention					
Average years of employment	11.91	11.37	7.81	12.16	12.74
Percentage of employees eligible to retire in 5 years	5.45%	5.32%	4.38%	4.24%	6.41%
Percentage of employees eligible to retire in 10 years	16.36%	17.11%	24.30%	13.98%	8.97%
Hiring					
Percentage of job vacancies filled by existing employees	42%	43%	54%	65%	17%
Percentage of job vacancies filled by new employees	58%	57%	46%	35%	83%
Percentage of job vacancies filled by males	80%	77%	71%	65%	72%
Percentage of job vacancies filled by females	20%	23%	29%	35%	28%

Appendix A:

Performance Indicator Results/Summary

Description	2024	2023	2022	2021	2020
Community Relations					
Employee Training and Development					
Total employee training spent (US$ thousands)	1,075.9	1,040.6	581.5	353.2	197.6
Total employee training spent per employee (US$)	3,912	3,957	2,298	1,478	*[23]
Total employee training hours	26,276	14,213	9,245	7,288	5,506
Total training hours per employee	96	54	37	30	*[23]
Full-time employees that received annual performance appraisals (% of full-time employees)	100%	100%	100%	100%	100%
Economic Value Distributed (US$ thousands)					
Cost paid for energy supply	6,028.4	6,355.1	6,027.6	5,830.2	5,069.9
Cost paid for finance charges	5,854	6,455	4,775	4,808	7,242

[23] The asterisk ("*") in the table indicate metric added in recent years and historical data was not available.

Appendix A:

Performance Indicator Results/Summary

Description	2024	2023	2022	2021	2020
Community Relations *(continued)*					
Community Donations (US$ thousands)					
Arts and Culture	13.7	13.4	4.8	11.9	21.4
Biodiversity	11.9	13.8	14.0	9.0	11.8
Education	224.3	128.4	313.1	186.2	192.1
Environment and Safety	6.1	4.3	4.8	10.9	7.3
Health and Wellness	66.2	68.9	53.8	63.3	112.6
Small Businesses	13.1	10.7	23.5	4.8	21.0
Social Development	42.5	51.5	27.7	12.8	0.6
Other[24]	63.8	112.1	2.8	149.0	163.5

[24] Includes Covid-19 community support in 2020 and 2021.

Appendix B:

SASB Index

Electric Utilities and Power Generators

SASB Code	Accounting Metrics	Response
Greenhouse Gas Emissions and Energy Resource Planning		
IF-EU-110a.1	(1) Gross global Scope 1 emissions, percentage covered under (2) emissions-limiting regulations, and (3) emissions-reporting regulations	(1) 503,917 metric tons CO_2e (2) 0% (3) 0%
IF-EU-110a.2	Greenhouse gas (GHG) emissions associated with power deliveries	503,557 metric tons CO_2e
IF-EU-110a.3	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets and an analysis of performance against those targets	See *GHG Emissions and Climate Change* (pages 17 to 28) in the 2024 Sustainability Report.
Air Quality		
IF-EU-120a.1	Air emissions of the following pollutants (listed in metric tons): (1) NOx (excluding N2O) (2) SOx (3) particulate matter (PM10) (4) lead (Pb) and (5) mercury (Hg); percentage of each in or near areas of dense population	(1) 9,777 metric tons (2) 4.63 metric tons (3) 305.55 metric tons (4) 0 metric tons (5) 36.8 metric tons 0% emissions in or near areas of dense population.[25]

[25] According to SASB, urbanized areas are defined as densely developed residential, commercial, and other non-residential areas with a population greater than 50,000. The plant is located in George Town which has a population of 40,957 (Per ESO 2022 Compendium of Statistics).

Appendix B:

SASB Index

Electric Utilities and Power Generators

SASB Code	Accounting Metrics	Response
Water Management		
IF-EU-140a.1	(1) Total water withdrawn (2) total water consumed; percentage of each in regions with High or Extremely High Baseline Water Stress	(1) 30,810 thousand cubic metres (2) 40 thousand cubic metres 0% of water withdrawn and water consumed was in regions with High or Extremely High Baseline Water Stress. As per the WRI Warter Risk Atlas, the Cayman Islands are considered to be a region of low water stress (<10%).
IF-EU-140a.2	Number of incidents of non-compliance associated with water quantity and/or quality permits, standards, and regulations	0
IF-EU-140a.3	Description of water management risks and discussion of strategies and practices to mitigate those risks	See the *Water Management* (page 31) in the 2024 Sustainability Report.
Coal Ash Management		
IF-EU-150a.1	(1) Amount of coal combustion products (CCPs) generated, (2) percentage recycled	Not applicable The Company does not utilise coal in electricity generation.
IF-EU-150a.3	Description of coal combustion products (CCPs) management policies and procedures for active and inactive operations	Not applicable The Company does not utilise coal in electricity generation.

Appendix B:

SASB Index

Electric Utilities and Power Generators

SASB Code	Accounting Metrics	Response
Energy Affordability		
IF-EU-240a.1	Average retail electric rate for (1) residential, (2) commercial and (3) industrial customers (US$ per kWh)	(1) $0.40 per kWh (2) $0.43 per kWh (3) $0.39 per kWh
IF-EU-240a.3	(1) Number of residential customer electric disconnections for non-payment (2) percentage reconnected within 30 days	(1) 3,627 (2) 98.3%
IF-EU-240a.4	Discussion of impact of external factors on customer affordability of electricity, including the economic conditions of the service territory	The following external factors can impact customer affordability of electricity: inflation rates, fuel costs, pandemic implications, climate change, infrastructure, resiliency costs, employee retention costs and supply costs. For more details, see *Energy Affordability* (page 32) in the 2024 Sustainability Report.
Workforce Health and Safety		
IF-EU-320a.1	(1) Total recordable incident rate (TRIR), (2) fatality rate and (3) near miss frequency rate (NMFR) for (a) direct employees and (b) contract employees[26]	(1) 2.4 (2) 0 (3) 1.6

[26] Figures reflect direct employees solely; contractors are excluded due to resource constraints limiting data availability.

Appendix B:

SASB Index

Electric Utilities and Power Generators

SASB Code	Accounting Metrics	Response
End-Use Efficiency and Demand		
IF-EU-420a.2	Percentage of electric load served by smart grid technology	99.8%[27]
IF-EU-420a.3	Customer electricity savings from efficiency measures, by market	CUC is not currently tracking customer electricity savings from efficiency measures and programmes. See *Energy Affordability* (page 32) and *End Use Efficiency and Demand* (page 42) in the 2024 Sustainability Report for more details on CUC's programmes to promote customer efficiency.
Nuclear Safety and Emergency Management		
IF-EU-540a.1	Total number of nuclear power units, broken down by results of most recent independent safety review	Not applicable The Company does not operate any nuclear power units.
IF-EU-540a.2	Description of efforts to manage nuclear safety and emergency preparedness	Not applicable The Company does not operate any nuclear power units.

[27] Represents the percentage of customers with AMI meters.

Appendix B:

SASB Index

Electric Utilities and Power Generators

SASB Code	Accounting Metrics	Response
Grid Resiliency		
IF-EU-550a.1	Number of incidents of non-compliance with physical and/or cybersecurity standards or regulations	0
IF-EU-550a.2	(1) System Average Interruption Duration Index (SAIDI) (2) System Average Interruption Frequency Index (SAIFI) (3) Customer Average Interruption Duration Index (CAIDI), inclusive of major event days	(1) Under normal operations: 1.81 hours Including major event days: 2.63 hours (2) Under normal operations: 2.36 Including major event days: 2.45 hours (3) Under normal operations: 0.77 hours Including major event days 1.07 hours The following were the notable service disruptions during 2024: (1) On February 6, 9, 13, 14 and 18 2024, a Nor'wester caused multiple outages. (2) On March 23, 2024, a motor vehicle accident caused an outage affecting a 69kV transmission line and a feeder. (3) On July 4 to 5 2024, the passage of Category 3 Hurricane Beryl Caused outages affecting 3 transmission lines and 3 distribution feeders. (4) On September 23 - 25, 2024, the passage of Tropical Storm Helene caused outages on multiple feeders. (5) On December 4, 2024, foreign interference of a helium balloon tripped a feeder.

Appendix B:

SASB Index

Electric Utilities and Power Generators

SASB Code	Accounting Metrics	Response
Activity Metrics		
IF-EU-000.A	Number of: (1) residential, (2) commercial, and (3) industrial customers served	 (1) 29,475 (2) 4,694 (3) 111
IF-EU-000.B	Total electricity delivered to: (1) residential, (2) commercial, (3) industrial, (4) all other retail customers, and (5) wholesale customers (MWh)	 (1) 406,886 MWh (2) 154,373 MWh (3) 183,819 MWh (4) 4,259 MWh (5) Not applicable The Company does not have any wholesale customers.
IF-EU-000.C	Length of transmission and distribution lines (km)	788.98 km
IF-EU-000.D	Total electricity generated, percentage by major energy source, percentage in regulated markets (MWh/%)	(1) 754,776 MWh generated (2) 100% of CUC's owned generation comes from diesel (3) 100% generated in regulated markets
IF-EU-000.E	Total wholesale electricity purchased[28] (MWh)	8,788 MWh

[28] Represents the amount of electricity purchased from the 5 MW BRM Solar Farm and excludes electricity purchased under the CORE and DER programmes.

Appendix C:

TCFD Index

Category	Recommendation	Supporting Recommended Disclosures	Response
Governance	Disclose the organisation's governance around climate-related risks and opportunities	(a) Describe the board's oversight of climate-related risks and opportunities	2024 Sustainability Report *GHG Emissions and Climate Change Governance* (page 17).
		(b) Describe management's role in assessing and managing climate-related risks and opportunities	2024 Sustainability Report *GHG Emissions and Climate Change Governance* (page 17).
Strategy	Disclose the actual and potential impacts of climate-related risks and opportunities on the organisation's businesses, strategy, and financial planning where such information is material	(a) Describe the climate-related risks and opportunities the organisation has identified over the short, medium, and long-term	2024 Sustainability Report *ESG Achievements* (page 16)*, UN SDGs to Projects* (pages 13 to 20) *and GHG Emissions and Climate Change Strategy (page 17 to 21) of the 2024 Sustainability Report .*
		(b) Describe the impact of climate-related risks and opportunities on the organisation's businesses, strategy and financial planning	2024 Sustainability Report *ESG Achievements* (page 16)*, UN SDGs to Projects* (pages 13 to 20) *and GHG Emissions and Climate Change Strategy* (page 17 to 21) *of the 2024 Sustainability Report .*
		(c) Describe the resilience of the organisation's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario	*2024 Sustainability Report GHG Emissions and Climate Change Governance (page 17-21)* .
Risk Management	Disclose how the organisation identifies, assesses and manages climate-related risks	(a) Describe the organisation's processes for identifying and assessing climate-related risks	2024 Sustainability Report *GHG Emissions and Climate Change Governance* (page 17).
		(b) Describe the organisation's processes for managing climate-related risks	2024 Sustainability Report *GHG Emissions and Climate Change Governance* (page 17).
		(c) Describe how processes for identifying, assessing and managing climate-related risks are integrated into the organisation's overall risk management	2024 Sustainability Report *GHG Emissions and Climate Change Governance* (page 17).

Appendix C:

TCFD Index

Category	Recommendation	Supporting Recommended Disclosures	Response
Metrics and Targets	Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material	(a) Disclose the metrics used by the organisation to assess climate-related risks and opportunities in line with its strategy and risk management process	*2024 Sustainability Report GHG Emissions and Climate Change Metrics and Targets* (page 17).
		(b) Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks	2024 Sustainability Report *Appendix A: Performance Indicator Results* (page 46).
		(c) Describe the targets used by the organisation to manage climate-related risks and opportunities and performance against targets	2024 Sustainability Report *GHG Emissions and Climate Change Governance* (page 17).

Independent Practitioner's Limited Assurance Report

To the Management of Caribbean Utilities Company, Ltd.

Scope
We have been engaged by Caribbean Utilities Company, Ltd. ("CUC") to perform a 'limited assurance engagement', as defined by International Standards on Assurance Engagements, hereafter referred to as the engagement, to report on CUC's Scope 1 Greenhouse Gas (GHG) emissions (the "Subject Matter") for the period ending December 31, 2024, contained in CUC's 2025 Sustainability Update Report (the "Report").

Other than as described in the preceding paragraph, which sets out the scope of our engagement, we did not perform assurance procedures on the remaining information included in the Report, and accordingly, we do not express a conclusion on this information.

Criteria applied by CUC
In preparing the Subject Matter, CUC applied the Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard ("GHG Protocol" or the "Criteria").

CUC's responsibilities
CUC's management is responsible for selecting the Criteria, and for presenting the Subject Matter in accordance with that Criteria, in all material respects. This responsibility includes establishing and maintaining internal controls, maintaining adequate records and making estimates that are relevant to the preparation of the subject matter, such that it is free from material misstatement, whether due to fraud or error.

EY's responsibilities
Our responsibility is to express a conclusion on the presentation of the Subject Matter based on the evidence we have obtained.

We conducted our engagement in accordance with the International Standard on Assurance Engagements ("ISAE") 3000, Assurance Engagements Other than Audits or Reviews of Historical Financial Information and ISAE 3410, Assurance Engagements on Greenhouse Gas Statements. These standards require that we plan and perform our engagement to obtain limited assurance about whether, in all material respects, the Subject Matter is presented in accordance with the Criteria, and to issue a report. The nature, timing, and extent of the procedures selected depend on our judgment, including an assessment of the risk of material misstatement, whether due to fraud or error.

We believe that the evidence obtained is sufficient and appropriate to provide a basis for our limited assurance conclusions.

Our Independence and Quality Management
We have complied with the relevant rules of professional conduct / code of ethics applicable to the practice of public accounting and related to assurance engagements, issued by various professional accounting bodies, which are founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour.

Our firm applies Canadian Standard on Quality Management 1, *Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements*, which requires us to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Description of procedures performed
Procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed. Our procedures were designed to obtain a limited level of assurance on which to base our conclusion and do not provide all the evidence that would be required to provide a reasonable level of assurance.

Although we considered the effectiveness of management's internal controls when determining the nature and extent of our procedures, our assurance engagement was not designed to provide assurance on internal controls. Our procedures did not include testing controls or performing procedures relating to checking aggregation or calculation of data within IT systems.

A limited assurance engagement consists of making enquiries, primarily of persons responsible for preparing the Subject Matter and related information, and applying analytical and other appropriate procedures.

Independent Practitioner's Limited Assurance Report

Our procedures included:
+ Conducting interviews with relevant personnel to obtain an understanding of the process for collecting, collating, and reporting the Subject Matter;
+ Undertaking analytical review, making inquiries with relevant personnel, reperforming select calculations and comparing, on a limited sample basis, to underlying company records;
+ Checking the presentation and disclosure of the Subject Matter in the Report.

We also performed such other procedures as we considered necessary in the circumstances.

Inherent limitations
The Greenhouse Gas ("GHG") quantification process is subject to scientific uncertainty, which arises because of incomplete scientific knowledge about the measurement of GHGs. Additionally, GHG procedures are subject to estimation (or measurement) uncertainty resulting from the measurement and calculation processes used to quantify emissions within the bounds of existing scientific knowledge.

Conclusion
Based on our procedures and the evidence obtained, nothing has come to our attention that causes us to believe that the Subject Matter for the year ended December 31, 2024, is not prepared, in all material respects, in accordance with the Criteria.

Ernst + Young LLP

Chartered Professional Accountants
Licensed Public Accountants

October 6, 2025
Toronto, Canada

Schedule

Our limited assurance engagement was performed on the following Subject Matter :

Subject Matter	Criteria	Reported Value	Unit	Report Page
Scope 1 Greenhouse Gas (GHG) Emissions	GHG Protocol[1]	503,917	tCO2e	21

[1] Significant contextual information necessary to understand how the data has been compiled has been disclosed in the Report.

Forward-Looking Information

Caribbean Utilities Company, Ltd. ("CUC" or the "Company") includes "forward-looking information" and ''forward-looking statements'' in this sustainability update report within the meaning of applicable Canadian securities laws collectively referred to as ("forward-looking information").

Forward-looking statements and information included in this report reflects the expectations of CUC's management regarding anticipated future events, results of operations, circumstances, performance or expectations with respect to the Company and its operations, including its strategy and financial performance and condition. Forward looking statements include statements that are predictive in nature, depend upon future events or conditions, or include words such as "expects", "anticipates", "plans", "believes", "estimates", "intends", "targets", "projects", "forecasts", "schedules", or negative versions thereof and other similar expressions, or future or conditional verbs such as "may", "will", "should", "would" and "could". Forward-looking statements and information include, without limitation, statements or information relating to: the anticipated renewal of the Company's T&D Licence; the progress and outcomes of requests for proposal; the ability of the Company to implement, achieve and or integrate into its corporate strategy its sustainability, environmental and human resources targets, goals, policies and practices; and the intended outcomes of CUC's initiatives.

Forward-looking statements are based on underlying assumptions and management's beliefs, estimates and opinions, and are subject to inherent risks and uncertainties surrounding future expectations generally that may cause actual results to vary from plans, targets and estimates. Some of the important risks and uncertainties that could affect forward looking statements include but are not limited to operational, general economic, market and business conditions, regulatory developments and weather. CUC cautions readers that actual results may vary significantly from those expected should certain risks or uncertainties materialise, or should underlying assumptions prove incorrect. Forward-looking statements are provided for the purpose of providing information about management's current expectations and plans relating to the future. Readers are cautioned that such information may not be appropriate for other purposes. The Company disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise except as required by law.

Unless otherwise specified, all financial and monetary information referenced in this report is expressed in United States dollars.

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Cover Photo:

Frangipani (or Plumeria)
A genus of flowering plants in the subfamily Rauvolfioideae, of the family Apocynaceae. Most species are deciduous shrubs or small trees. The species are native to the Neotropical realm (in Mexico, Central America and the Caribbean and as far south as Brazil and as far north as Florida in the United States).

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